

Human Resources: Where to Find Help



1. The American Academy of Ophthalmology's website has a section devoted to practice management, which includes HR resources. They provide a video library and a collection of forms among other helpful tools.
<https://www.aao.org/practice-management>
2. The American Academy of Ophthalmology has a practice management affiliate, The American Academy of Ophthalmic Executives (AAOE), with membership benefits that include resources and a supportive network to help in all aspects of business operations, including HR.
<https://www.aao.org/practice-management/about-aaoe>
3. The Society for Human Resource Management (SHRM) is professional organization for HR. Members get most of their benefits through the society's website, where they can access legislative news, helpful articles, and HR-related forms and templates.
<https://shrm.org>
4. State Chambers of Commerce often offer HR resources. For example, CalChamber (the California Chamber of Commerce) created HRCalifornia to help members navigate and comply with California's complex employment laws.
<https://hrcalifornia.calchamber.com/>
5. Private Equity Firms may provide the HR function for their members or offer assistance.
6. Human Resource consulting firms offer comprehensive HR services to their clients including guidance and support with specific responsibilities such as recruiting.
7. There are law firms that specialize in employment law. In addition to providing legal advice, they frequently offer training or related topics and have insights into best practices.

If you have questions about these recommendations, or would like to have a confidential risk management consultation, please contact us at riskmanagement@omic.com or 1-800-562-6642, enter 4 for Risk Management.

This list provides examples of societies, organizations, and firms that can assist you with HR. They do not constitute or imply OMIC's endorsement or recommendation. It is your responsibility to verify and investigate providers and services

